BCS
Business & Career Services

Strengthening Communities - Building Careers

MCIP Manufacturing Careers Internship Program

Start Your Career in Manufacturing Today!

Who is BCS?

Business and Career Services, Inc. (BCS) a certified 501(c)3 non-profit organization provides employment, business solutions and support services to employers and job seekers.

- Services for job seekers include: Job placement, training support and funding, career guidance, workshops, sector-based approaches, computer classes, job clubs, networking & more.
- Services for employers include: Comprehensive employment, business services and support resources, including hiring resources, on-the-job-training, incumbent worker training, labor market information & more.

What Is MCIP? – Manufacturing Careers Internship Program

A nationally recognized manufacturing program, that enables WIOA-eligible young adults, 18 to 24, out of school, an opportunity to find a meaningful and productive career in manufacturing.

Participants experience different aspects of the manufacturing industry through a unique boot camp and internship program.



MG1

What Is Manufacturing ?

Manufacturing is all around us. Everything we see, wear, purchase, use, consume is manufactured.
Manufacturing is more that what we think in our minds it is. Ask yourself what is not manufactured?

Manufacturing encompasses career paths in

Psychology
Education
Art and Design
Logistics
Math
Science
Construction
Electrical

Accounting
Administration
Health Care
Food
Engineering
Entertainment
And more….



Slide 4

MG1 Give examples of manufacturing careers. i.e. I want to be a teacher. How about a training in the manufacturing area? Make more money, potential travel, meet all kinds of professionals and more….

Maureen Gasek, 2023-12-13T16:59:17.017

MCIP Starts with Boot Camp

- Field trips to area employers
- Meet HR professionals, managers and owners
- Learn about the different career paths and opportunities
- Hear from past participants
- Resume writing
- Interview preparation
- Work Ethic Training
- Forklift Certification
- OSHA- 10 Certification
- Financial Literacy
- Hiring Job fair
- Workers Rights
- And more…





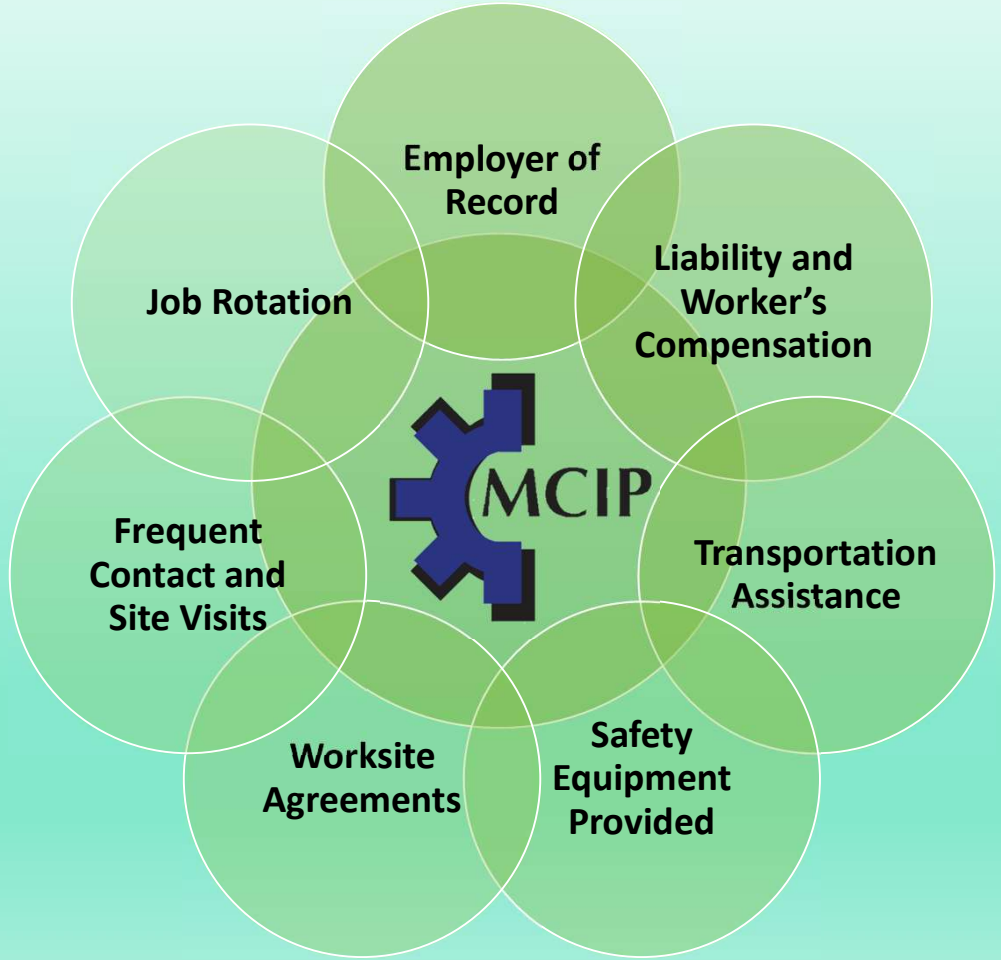


Internship Job Fair

- Interview with employers looking to take on an interns or direct hire
- Manufacturers and interns each select top choices
- Match Interns to manufacturers based on needs of employer and interests of participant



Logistics of the 6-8 Week Internship



MG1

What Happens After MCIP?

Get hired by company. Possible OJT (On the Job Training). Get help finding another position in other manufacturing facilities or a different career path.

Obtain scholarship for additional occupational training (must qualify).

What if manufacturing is not the right career?

That's okay, we are still here to help find the right career assisting with career exploration, job placement and additional training.



Slide 8

MG1 Encourage it even if manufacturing isn't what they want. Gives work experience talk. How employers look at work experience even if it is not in the field you want to start. Everyone starts somewhere. Employers want to see you showed up, did the job, showed ambition and held a job. Most promote from within so if it is not what you want immediately it can lead to career advancement

Maureen Gasek, 2023-12-13T16:52:59.178

MG1

How do I get started?

- Must be between the ages of 18 to 24
- Out of High School
- Live in the defined* Area
- Meet grant eligibility



*current grant definition

MG1 If needed talk about eligibility
i.e. Reside in the service area
Meet low-income guidelines
Out-of-School
Possesses a barrier to employment
Deficient in basic literacy skills
Requires additional assistance to complete an educational program or to secure and hold employment
Maureen Gasek, 2023-12-13T16:23:16.389

What are the Results?
Since its launch in 2011 MCIP:

- Served more than 1000 young adults & engaged more than 300 employers
- 78% of interns completing the program are employed or pursuing post-secondary education
- 50% of those who completed are in manufacturing jobs or training



What are the Benefits?

Work readiness training and industry recognized credentials – you are ready and prepared to start your journey. You have a resume, interviewing skills, OSHA 10 training, 3 yr. forklift certification, soft skills training, confidence, knowledge and more. Employers we work with state "They wish all their staff could go through this type of training prior to hire."

Earn while you Learn – you develop real job skills in a real work environment while getting paid. It also helps employers develop a much needed pipeline to a younger workforce.

Career Advisor – your advisor will provide you with ongoing support throughout your participation in the program and up to a year after exit to ensure your best possible chance of achieving success.

You get a clear career path and access to opportunities

Equal Opportunity is the Law

The Workforce Innovation and Opportunity Act (WIOA) Title One Program is federally funded. Equal Opportunity is the Law

If you believe you have been discriminated against you have a Right to File a Complaint.

Address your complaint to:
Chicago Cook Workforce Partnership
Gladys Hall, Equal Opportunity Officer
69 W. Washington, Suite 2860
Chicago, Illinois 60602
312-603-7083
eo-compliance@chicookworks.org

Questions? More Information?

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