Workforce Innovation and Opportunity Act (WIOA)

Title I Services

Kane County
Workforce Development Division

Serving Kane, Kendall and DeKalb Counties
workNet® Batavia
A proud partner of the AmericanJobCenter® network

What We Do

The Kane County Workforce Development Division (WDD) provides an extensive range of ***FREE*** services to job seekers and employers to help meet the challenges of today's evolving job market.

Our programs are funded by the **Workforce Innovation and Opportunity Act (WIOA)** through the U.S. Department of Labor and provide employment, education, and training services to support career development and self-sufficiency.

Our Mission:

- **For Individuals:** Connect job seekers with the tools and resources needed to achieve quality employment and self-sufficiency.
- **For Businesses:** Connect employers with skilled, job-ready candidates to meet their workforce needs.

Our Service Area — LWIA 05: Kane, Kendall, and DeKalb Counties

Overview of our Programs

WIOA Youth Program

- Ages 16 to 24
- Economically Disadvantaged with at least one barrier to employment

WIOA Adult/Dislocated Worker Program (Ages 18+)

- Underemployed or Economically Disadvantaged
- Terminated or Laid Off from a Declining Industry or Occupation

WIOA Business Services/Business Engagement

- Partnerships with local businesses, community colleges, economic development departments, and chambers of commerce
- Connecting businesses to a skilled labor pool
- Tools and resources to assist with hiring and training of workforce

Youth Services

Young adults ages 16-24 who are experiencing personal or economic barriers can access services to help with employment and/or education:

- **Identifying and starting a career** through exploration and career guidance
- **Employment assistance** with a focus on job readiness and soft skills development
- **Furthering educational goals** through occupational training, high school equivalency or retention

General Eligibility

- Must be Authorized to Work in the United States
- Must be ages **16-24**
- If Born Male after 1960 and is over the age of 18, they must be compliant for **Selective Service**.
- They must be facing **obstacles** to education, training, and employment with one of the following:
    - Low Income *(determined by case manager based upon local area guidelines)*
    - Pregnant or Parent
    - Homeless
    - Foster Care and/or Aged Out
    - Ex-Offender
    - Disability
    - High School Drop Out
    - English Language Learner

***Individuals are determined eligible for services through assessment with designated case manager. Having a listed obstacles does not determine automatic eligibility for the program*

Career Services

Career Assessment & Planning

- Assess skills, interests, strengths, and work history
- Develop an individualized Career Plan
- Explore careers, industries, and education/training pathways

Job Readiness & Employment Preparation

- Resume development and review
- Interview preparation, practice, and coaching
- Workplace readiness and other employment preparation

Education & Community Connections

- Referrals to Adult Education and ESL resources
- Connections to education, training, and community resources

Supportive Services

- Assistance to address barriers to participation
- Support with approved needs such as Transportation, Tools, Uniforms, Technology
- Connections to community resources and other available assistance

Occupational Training Services

Individual Training Accounts (ITAs)

- Grants are awarded to eligible participants to fund required tuition, fees, and books for a WIOA-approved training program.

- Job Seekers can research training vendors/programs by visiting the **Illinois WorkNet Website** – currently there are over 1,500 programs

- Programs must lead to high wage/high demand occupational outcomes in order to be approved on the list that lead to an industry recognized credential

- The Workforce Development Board in our local area has approved a current training grant (ITA) cap of **$10,000.00** for an approved customer. *(Note: This is a maximum dollar amount; the actual award amount will vary based upon the cost of the WIOA-approved training program.)*



Work Experience

- A **Work Experience** is a planned and structured learning opportunity that takes place in a workplace for a limited period of time. Work Experiences may be **paid or unpaid** and can include opportunities such as **internships**, **job shadowing**, or **On-the-Job Training (OJT).**

- Work experiences are designed to enable youth to gain exposure to the world of work and acquire the personal attributes, knowledge, and skills needed to obtain a job and advance in employment.

- A Work Experience can run typically between 8-12 weeks depending on the number of hours one is working



Our Youth Service Network

Our Youth Network is made up of **7** Community Entities that serves **Kane**, **Kendall**, and **DeKalb** Counties and provide their own unique variation of the program. Which include the following;

- **Business and Career Services Inc.**
- **Elgin Community College**
- **Grundy/Kendall Regional Office of Education**
- **Kishwaukee College**
- **Parents Alliance Employment Project**
- **Waubonsee Community College**
- **World Relief Chicagoland**



What Do our Providers Offer?

Business & Career Services Inc.
Manufacturing-focused career preparation, certifications, and paid internship opportunities.

Elgin Community College
Education, GED support, career exploration, employment readiness, and paid work experiences.

Grundy/Kendall Regional Office of Education
GED and academic support, employment preparation, and paid work experiences, including services for youth with disabilities.

Kishwaukee College
Career counseling, occupational training, industry-recognized credentials, and paid work experience opportunities.

Parents Alliance Employment Project
Individualized career and employment support for youth with disabilities, including job training, coaching, and work-based learning.

What Do our Providers Offer?

Waubonsee Community College
GED and educational support, tutoring and mentoring, and occupational training leading to careers in growth industries

World Relief Chicagoland
Career and employment support, GED and educational support, education and training assistance, and community resource connections







Not Ready to Commit to WIOA Yet?

The **WorkNet Batavia Center** is a one-stop center designed to connect local job-seekers and employers with a variety of no-cost workforce development services to assist with some of the challenges of today's evolving job market with no formal eligibility or commitment requirements.

Primary goal of the Center:

- Assist job seekers with accessing employment, education, training, and support services to succeed in the labor market; and,
- Assist businesses with accessing skilled, job-ready workers to meet their workforce needs.

Available Resources at the Center:

- Computer, printer, and technology access for job search activities
- Job search Guidance and Coaching
- Resume and Interview assistance
- Job openings and Labor Market Information
- Job-readiness and Employment workshops
- Referrals to WorkNet partner agencies

Locations to Access Services

Kane County

WorkNet Batavia
(American Job Center)
143 First Street Batavia IL 60510

Open: Monday through Friday
8:30 AM to 4:30 PM

Kendall County

Kendall County Health Department
(WDD Satellite Office)
811 West John Street, Yorkville, IL 60560

By Appointment Only

DeKalb County

DeKalb Workforce Development Office
(WDD Satellite Office)
2179 Sycamore Rd #103, DeKalb, IL 60115

Open: Monday through Thursday
9:00 AM-4:00 PM

Contact Information

Youth Program

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Youth Program Manager

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Adult Program

Rachel Burd

Workforce Services Program Manager- Kane County

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WorkNet Batavia

Tasha Myles-Cash

One-Stop System Manager

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Thank You for Your Time

Questions?